



Invitation to Franklin & Prokopik's Labor & Employment Seminar

12:00-12:30 pm: Registration

12:30-4:30 pm: Welcome and Sessions

Maryland's Growing Cannabis Industry: Join our special Guest Speaker, Will Tilburg, Acting Director of the Maryland Cannabis Administration, for the latest developments in Maryland's Cannabis Industry. We'll explore changes in licensing opportunities, local governments' interests in regulating cannabis and the impact on employers now that adult use is permissible.

Guest Speaker Will Tilburg, Acting Director of the Maryland Cannabis Administration

Activist NLRB Rulings: Unleashing the Law, One Gavel Drop at a Time, McLaren Macomb and More: This past year, the NLRB has rattled employers, both union and non-union, with its pro-labor agenda, which has included significant restraints on employers using confidentiality and non-disparagement provisions. The NLRB has also issued significant opinions on independent contractors, expanded protections for offensive conduct, and more. Learn the impact of these rulings and how best to protect your company against potential complaints and NLRB actions.

Kara Parker

Paid FMLA and Minimum Wage Hikes and Discrimination Enforcement, Oh My! F&P will present an in-depth exploration of several of Maryland's biggest recent changes. Walk away with a better understanding of the latest developments regarding the State's Paid FMLA leave law, the accelerated minimum wage schedule and new Attorney General enforcement authority in discrimination cases.

Tamara Goorevitz

From Handshakes to Handcuffs: Navigating Employment Agreements with a Wink and a Clause: Employers have long used employment agreements that have tried to insulate them from employees taking valuable proprietary information to their competitors. This session will explore efforts to restrict, if not prohibit, employers from using these provisions in the context of employment agreements with employees and how best to navigate these issues. It will also provide guidance on employment "contracts" that may unnecessarily bind employers to the handbook and other provisions.

Bert Randall

Employment Law Updates Can Be Fun Too, Right?: Compete for prizes during our fast-paced look at cases, statutes, and regulations from the past year and leave with a better understanding of the current legal landscape and the effect it has on your workplace.

Bert Randall and Kara Parker

4:30 pm: Reception

Date: November 7, 2023

RSVP: November 3, 2023

Contact: Jennifer Mason

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Time: 12:30 - 4:30 pm

Reception to follow.

Location:

The Hotel at Arundel Preserve

7795 Arundel Mills Blvd.

Hanover, MD 21076