



Invitation to Franklin & Prokopik's Virtual Labor & Employment Seminar

12:30 pm- 4:30 pm: Sessions

12:30 pm - 1:15 pm: Medical Marijuana Update with William Tilburg, Executive Director at Maryland Department of Health, Maryland Medical Cannabis Commission: Join us for an in-depth conversation with William Tilburg, Executive Director at the Maryland Medical Cannabis Commission. We will discuss the most up-to-date statistics and figures about medical marijuana use in Maryland and across the country, industry trends, and the key issues that all employers should know regarding medical marijuana.

1:15 pm - 2:00 pm: Home Work: It's Not Just for Kids Anymore: The seismic shift to remote work has conjured up all sorts of legal and practical issues for employers. This year, employers have had to institute policies at a frenetic pace, often without being afforded time to sort through the potential legal hurdles. This session will focus on the myriad risks that employers face from wage and hour dilemmas to FFCRA leave entitlements to occupational safety and health concerns and beyond. We will walk through some of the most common legal perils and provide practical guidance for having a remote workforce that will likely stay with us far longer than COVID-19.
- Bert Randall

2:00 pm - 2:15 pm: Break

2:15 pm - 3:00 pm: Splitting Hairs at Work? Protective Hairstyle and Other Workplace Appearance Issues: Maryland is the most recent state to enact legislation prohibiting discrimination against the use of certain protective hairstyles. No longer may employers be safe with standard policy language such as "maintain a professional appearance." Employers must be cognizant of the various issues regarding workplace appearance standards. Learn the latest legal trends and standards and walk away with practical policy tips so that your policies don't run afoul of current law. - Tamara Goorevitz

3:00 pm - 3:45 pm: Managing Your Workforce in the Age of COVID-19: The COVID-19 pandemic has significantly affected employers across every industry, leading to rapid changes and unprecedented challenges. We will provide key legal insights on how best to manage your employees during these historic times, discuss the critical issues surrounding employee leave and unemployment insurance, and the implications for workers' compensation claims and concerns regarding the ADA and medical privacy. Learn both immediate and long-term strategies on effectively managing your workforce and protecting your employees' health and safety through this global crisis. - Sarah Lemmert

3:45 pm - 4:30 pm: Hindsight is 2020: Employment Law Updates for the Past Year: ICYMI, 2020 was not just a year full of COVID-related changes. While the pandemic's disruption often caused focus elsewhere, there were a great many other changes this year. We will focus on those changes on the legislative, regulatory and judiciary fronts and update you on things you may have missed when you were learning how to Zoom properly. - Bert Randall and Sarah Lemmert

Login information will be emailed to all registrants prior to the virtual seminar. Please feel free to share this invitation internally with colleagues.

All sessions will also be available on replay after the completion of the seminar.

Date: November 3, 2020

Time: 12:30pm - 4:30 pm



RSVP: November 1, 2020

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Pending certification for SHRM and HRCI Credits