



Invitation to Franklin & Prokopik's Labor & Employment Seminar

12:00-12:30 pm: Registration

12:30-4:30 pm: Welcome and Sessions

A View from the Commission: Hear Glendora C. Hughes, General Counsel, Maryland Commission on Civil Rights discuss the State's response to the "Me Too" movement, new changes to Maryland law that went into effect October 1, 2019, and the growing challenge in the workplace, medical cannabis. - *Guest Speaker - Glendora C. Hughes, General Counsel, Maryland Commission on Civil Rights*

Workplace Bullies and How to Cope with Them: The issue of bullying continues to rear its ugly head in all forms and in all places, work included. Recent legislative initiatives strongly suggest that bullying at work will eventually become actionable, if it is not already. Learn about the different types of workplace bullying, proper ways to deal with these issues, and ways to train employees to recognize and deal with this sensitive issue. - *Sarah Lemmert*

A Realistic Look at Violence in the Workplace: One need go no further than today's headlines to learn of yet another workplace tragedy. This session will focus on recent trends – who is affected, where these crimes occur, what to look for and how to minimize organizational liability. We will break down today's climate and analyze the different types of workplace violence that confront our employees and how to shield us all from harm going forward. - *Bert Randall*

What Keeps You Up at Night: This session will focus on issues that affect you most in your day to day duties. We will survey the landscape of recent legislative and regulatory trends, touching on Maryland's new non-compete law, the new overtime requirements, drugs at work, and other problems that you encounter. We will facilitate a large group discussion of practical solutions and policy ideas to consider bringing back to your workplace. - *Tamara Goorevitz*

Employment Law Update "Jeopardy" - Join us for a fast-paced look at cases, statutes and regulations from the past year. Win prizes and leave with a better understanding of the current legal landscape and the effect it has on your workplace. - *Bert Randall and Sarah Lemmert*

Date: November 7, 2019

Time: 12:00 - 4:30 pm
Reception to follow.

Location:

The Hotel at Arundel Preserve
7795 Arundel Mills Blvd.
Hanover, MD 21076

RSVP: November 1, 2019
www.fandpnet.com
Contact: Jennifer Mason
jmason@fandpnet.com
Direct Dial 410.230.1008

Pending certification for 4.0 SHRM and HRCI Credits



The B&O Building
2 N. Charles Street
Suite 600
Baltimore, MD 21201