



Invitation to F&P's Complimentary Business Law Seminar

12:00pm - 12:30pm: Registration

12:30pm - 4:15pm: Featured Presentations

Storm Clouds on the Horizon: What to Do When a Major Customer Has Serious Financial Difficulty: Small businesses often depend to a significant, and sometimes dangerous, extent, on the revenue from a small group of particularly significant customers. Financial difficulty of, or a bankruptcy filing by, one of these customers, can pose a real threat to a small business. This session will explore recommendations for avoiding these situations if possible, and surviving them if necessary.

Michael J. Lentz

Cyber Security: Legal Recommendations & Developing a Policy to Meet Them: We will explore steps businesses can take to minimize damage posed by cyber threats, including virus protection, protecting client and employee data, educating employees on preventative action they can take to thwart a cyber attack, etc. Rather than focus on discussion of the technical issues involved (which would be better suited for a presentation by IT), the presentation will focus on any legal requirements a business owner has regarding cyber security and the policies that help limit a business owner's liability in the event of a cyber attack.

John K. Archibald

Three Employment Law Trends that You Must Know Now: This session will focus on three of the most up to date issues facing Maryland employers, including new proposed overtime salary thresholds and minimum wages, expansion of medical marijuana and how civility training has become the new hot workplace training technique. We will focus on practical ways that business can mitigate their exposure to workplace liability and remain legally compliant.

Albert B. Randall, Jr.

Keeping Minor Inconveniences from Becoming Major Problems: How to deal with many of the minor situations that business owners face every day – situations that, if not managed correctly, can go from a minor inconvenience to a major problem. We'll address things like how to deal with garnishments, document subpoenas, potential hires with restrictive covenants, and important terms to look for in a "take it or leave it" contract.

Albert B. Randall, Jr., Michael J. Lentz and John K. Archibald

4:30pm - 6:00pm: Cocktail Reception

Date: May 2, 2019

RSVP: April 26, 2019

www.fandpnet.com

Contact: Jennifer Mason

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Time: 12:30 - 4:30pm

Cocktail reception to follow.

Location:

The Hilton BWI Airport

1739 West Nursery Road

Linthicum Heights, MD 21090

Certified for 4.0 SHRM and HRCI Credits



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