



Invitation to Franklin & Prokopik's Labor & Employment Seminar

Agenda:

12:00-12:30pm: Registration

12:30-4:30pm: Welcome and Sessions

Trends You Need to Know: Numerous national trends will inevitably affect employment issues in Maryland. We're going to examine recent cases and other developments that signal likely changes at the federal, state and local levels. Walk away with information that will help guide your employment policies and enforcement for years to come. - *Bert Randall*

Dollars and Sense: We will explore recent changes in wage and hour laws in Maryland including, but not limited to, the July 2018 minimum wage hike and how these new laws will translate to Maryland employers. We will discuss what other changes may be on the horizon in light of trends in other jurisdictions and how employers can update their existing policies to stay a step ahead. - *Sarah Lemmert*

Q&A with the Commish: Maryland's paid Sick and Safe Leave Law continues to befuddle and bewilder Maryland's employers. Accordingly, we are extremely pleased to welcome Maryland's Commissioner of Labor and Industry, *Matthew Helminiak*, to shed light on some of the grayer areas of the law. - *Moderator, Michael Lentz*

#MeToo: #MeToo, a simple hashtag, has come to represent a worldwide crusade to stop sexual harassment and assault. This presentation will address whether this internet campaign is really a turning point in how our society views sexual harassment as well as its impact on employers, lawsuits and the workplace. - *Tamara Goorevitz*

Employment Law Update: Join us for a fast-paced look at cases, statutes and regulations from the past year. Leave with a better understanding of the current legal landscape and the effect it has on your workplace. - *Bert Randall and Sarah Lemmert*

4:30pm: Reception

Date: November 6, 2018

Time: 12:00 - 4:30pm
Reception to follow.

Location:

The Hotel at Arundel Preserve
7795 Arundel Mills Blvd.
Hanover, MD 21076

RSVP: November 1, 2018
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