

Agenda & Session Topics

- 12:00-12:30 pm Registration
12:30-4:30 pm Sessions
4:30-6:00 pm Cocktail Reception

TO ACCOMMODATE OR NOT TO ACCOMMODATE – The last year has seen a number of landmark court cases and new state and federal regulations expanding how, when and why Employers need to provide reasonable accommodations to their Employees. These changes have particularly impacted religious, gender identity/transgender and pregnancy accommodations. Learn about these new changes and developments in the law and how they impact every aspect of your workplace.

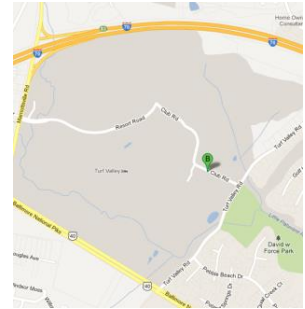
WHEN IS A WORKPLACE “HOSTILE?” – Earlier this year the Fourth Circuit Court of Appeals drastically changed and expanded the definition of a “hostile work environment.” Join us to find out what that new definition is, how it impacts Employers and their managers, and what Employers can do to avoid creating hostile work environments.

“HE DID WHAT?!” – More and more Employers need to be concerned about what their Employees are doing off-the-clock and how it affects both the Employer and the employment relationship. Learn about how Employers can monitor and address off-duty conduct by their Employees, and what Employers can and can’t do, particularly in regard to social media, free-speech and the use of medicinal marijuana.

UPDATING YOUR EMPLOYEE HANDBOOK – Labor and Employment laws, rules and regulations are constantly changing and in response Employers need to be continually updating their Employee Handbooks to mirror the current legal landscape. Take this opportunity to find out what provisions in your Employee Handbook need updating and what provisions and policies could be putting you in hot water without you even knowing.

EMPLOYMENT LAW UPDATE – Join us for a fast-paced look at cases, statutes and regulations from the past year. Come away with a better understanding as to the current legal landscape and how it impacts your workplace.

If you are unable to attend, but would like a copy of the course book, please let us know and we will send one to you.



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RSVP by October 27, 2015

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TUESDAY,
NOVEMBER 3, 2015

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