

12:15-1:00pm

REGISTRATION/OPENING REMARKS

1:00-1:40pm

MINIMUM WAGE, MAXIMUM HEADACHE – *Albert B. Randall, Jr., Esq.* – In 2014, Maryland employers saw the most drastic changes to minimum wage law in many years. Not only do employers have to worry about recent State minimum wage increases, with more to come, but employers operating even occasionally in Montgomery and Prince George's Counties are subject to even greater increases. Walk away with a better understanding of minimum wage law, but also gain useful tips on how to avoid wage and hour violations and minimize your exposure to lawsuits.

1:40-2:10pm

DO YOU HAVE A PLAN?? – *Jason L. Costner, CFP®, CRPC®, MBA.* – This session will focus on envisioning and planning for retirement. This topic is important whether you are 25 or 65 years old. The discussion will not only identify tools and processes for your personal situation, but also present solutions that employers may provide to help employees plan for their financial future.

2:10-2:50pm

“ET TU, BRUTE?” – PREVENTING DAMAGE FROM EMPLOYEE DEFECTIONS – *Michael J. Lentz, Esq.* – Your customers are the product of sacrifice, ingenuity, and long hours of hard work. They are the very lifeblood of your business. You guard them jealously from your competitors, and rightly so. One of the most overlooked threats to your business comes from *inside* your company, in the form of departing (and departed) employees. This session will tackle covenants not to compete, covenants not to solicit, and other important protections.

2:50-3:05pm

BREAK

3:05-3:45pm

THE WHOLE KIT AND CABOODLE – THINGS TO CONSIDER WHEN BUYING OR SELLING A BUSINESS – *Bradley F. Fowler, Esq.* – Whether you are the Plaintiff or the Defendant, litigation can be very disruptive. Learn how to minimize the disruption. This session will also focus on how to prepare for litigation including what records to keep, when to get a lawyer involved and other tips.

3:45-4:05pm

2015 LEGISLATIVE UPDATE – *John K. Archibald, Esq.* – Considering the good, the bad and the ugly of laws and proposed bills from the 2015 Maryland General Assembly and how they may affect your business.

4:05-4:30pm

QUICK HITS: A SURVEY OF LEGAL ISSUES FACING MARYLAND BUSINESSES – *Emily M. Chiarizia, Esq., and Stephen J. Marshall, Esq.* – We will discuss recent rulings from Maryland's Appellate Courts, Express Warranties, and other emerging issues facing business owners in Maryland.

4:30-6:00pm

COCKTAIL RECEPTION

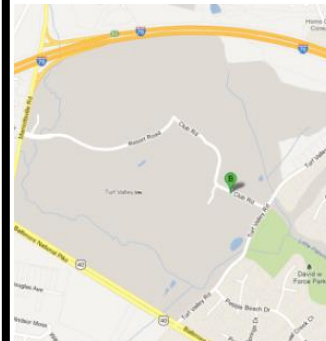
RSVP by May 26, 2015

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